



MACKINAW POLICE DEPARTMENT

Michael Kemp Chief of Police
102 East Fast Ave. P.O. Box 500
Mackinaw, Illinois 61755
Dispatch: 309-346-4141
Office: 309-359-8914
Fax: 309-359-9041



LATERAL HIRING NOTICE

The Mackinaw Police Department is a progressive, community orientated team of law enforcement professionals looking to fill full-time and part-time openings immediately. If you are a highly motivated, **qualified** individual looking for a rewarding career, apply now.

Applicants may pick up an application in person, on-line at <http://mackinawil.gov> or may request an application via e-mail: Police@MackinawIL.gov. **Please be sure to indicate which position you are applying for.**

Applications may be submitted in person at the police department (address below), in person at Village Hall (100 E. Fast Ave., Mackinaw, IL 61755), via US Postal Service (P.O. Box Below), or via e-mail.

Mackinaw Police Department
102 E. Fast Ave. P.O. Box 500
Mackinaw, IL 61755
or
Police@MackinawIL.gov

QUALIFICATIONS FOR BOTH FULL-TIME AND PART-TIME:

- *21 years of age or older*
- *High School Diploma or G.E.D*
- *Minimum State of Illinois Part-Time Law Enforcement Certification*
- *No Felony convictions or criminal history indicating moral turpitude*
- *Open Availability to include nights, weekends, and holidays*
- *Ability to pass any requirements including, but not limited to, physical and drug screen*
- *Ability to pass in-depth criminal, personal, and financial background investigation*

FULL-TIME PAY AND BENEFITS:

- **\$26.00/hour (\$54,080) starting pay with a 1-year probationary period**
 - **New hires with 2-5 complete years of full-time solo experience start at \$28/hour (\$58,240)**
 - **New hires with 5 + complete years of full-time solo experience start at \$29/hour (\$60,320)**
 - **New hires with 0 full-time experience but 5+ years of part-time experience start at \$26.00/hour (\$54,080)**
- **\$.50 increase at 6 months, another \$.50/hour at the completion of 1 year**
- **Training incentives of additional \$.50/hour for each: FTO, Juvenile Officer, CIT, Sex Assault Investigator (can be obtained through training if not already certified)**
- **IMRF Retirement Plan**
- **Health and Dental insurance at no cost to employee (family coverage extra) Vision is available at minimal cost to employee**
- **Paid uniforms**
- **Paid holidays and 2 weeks paid vacation time**

PART-TIME PAY AND BENEFITS:

- \$22.50/hours starting pay with 1-year probationary period
 - 3-5 years of experience starts at \$23.00/hour
 - 5 + years of experience starts at \$24.00/hour
- \$1.00/hour increase upon evaluation after successfully completing probationary period
- Training incentives of additional \$.25/hour for each: FTO, Juvenile Officer, CIT, Sex Assault Investigator
- Paid uniforms

The Mackinaw Police Department covers a village of 1900 citizens in southeast Tazewell County and is staffed by both full time and part time police officers with varying degrees of experience.